

A RESOLUTION ESTABLISHING CERTAIN BENEFITS OFFERED TO SPARKS CITY ATTORNEY AND MUNICIPAL COURT JUDGES.

WHEREAS, the benefits offered to the City Attorney and Municipal Court Judges were stated in Resolution No. 1706, adopted in July 25, 1983, and has been amended by Resolution 1730 (adopted December 27, 1983), Resolution 1867 (adopted December 23, 1985), and Resolution 1999 (adopted August 1988), and Resolution 2596 (adopted August 9, 1999) and Resolution 2620 (adopted October 11, 1999); and

WHEREAS, it is the intent to consolidate the establishment and state all the benefits offered to the City Attorney and Municipal Court Judges in this Resolution;

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SPARKS, NEVADA:

Section 1. Benefits for City Attorney and Municipal Court Judges. The City Attorney and each Municipal Court Judge shall receive the following benefits:

- A. Public Employee Retirement System. The City shall pay 100% of the City Attorney and the Municipal Court Judges' contribution to the Public Employees' Retirement System.

- B. Group Health, Life and Long-Term Disability Insurance.
 - 1. Eligibility: City Attorney and Municipal Court Judges are eligible for group health insurance (medical, dental, vision, pharmacy, life) and long-term disability insurance, and may on the first of the month following the swearing in, be eligible to enroll in the City's group health insurance plan and long-term disability insurance, provided however, such City Attorney and Municipal Court Judge is not excluded from enrollment by conditions of the Group Health Plan Document.

 - 2. City and City Attorney and Municipal Court Judges Share of Premium:
 - a. The City shall pay the entire premium for group health and life insurance for the City Attorney and Municipal Court Judges and for their eligible dependents sworn in on or before June 30, 2006 for the first time.

 - b. For City Attorney and Municipal Court Judges sworn in on or after July 1, 2006 for the first time, the City shall pay the entire group health and life insurance for the City Attorney and the Municipal Court Judges and seventy five percent (75%) of the City Attorney and Municipal Court Judges' dependents health care premium and the City

Attorney and the Municipal Court Judges will pay twenty five percent (25%) of the health care premiums for their dependents.

- C. Travel and Training. City Attorney and Municipal Court Judges will be reimbursed for actual expenditures incurred during authorized travel on City business out of the City of Sparks. Tuition and related costs of attending City related course of instruction within the Reno-Sparks area may be reimbursed if previously authorized.
- D. Deferred Compensation. For the City Attorney and Municipal Court Judges covered under this Resolution, the City will match dollar for dollar the City Attorney or Municipal Court Judges contribution to a deferred compensation program up to fifty percent (50%) of the maximum as limited by Federal regulations. The City contribution, which will not exceed the current Federal limit, will be made only to the deferred compensation programs offered by the City.

Section 2. Repeal of Prior Resolutions. The provisions in all previous resolutions providing for City Attorney and Municipal Court Judges' benefits are hereby repealed.

Section 3. General Provisions. The officers of the City are hereby authorized and directed to take all action necessary to effectuate the provisions of this resolution

Section 4. Invalidity of Provisions. In the event that any provision in this resolution are deemed void, invalid or unenforceable by a court of competent jurisdiction, then such offending provision shall be severed from this resolution and all remaining provisions shall remain in full force and effect.

Section 5. Effective Date. This resolution shall be effective as of July 10, 2017 and shall remain in effect until amended.

PASSED AND ADOPTED on this ____ day of _____, 2017 by the following vote of the City Council:

AYES _____
 NAYS _____
 ABSENT _____
 ABSTAIN _____

APPROVED this ___ day of _____, 2017

Geno Martini, Mayor

ATTEST:

APPROVED AS TO FORM AND LEGALITY:

By _____
Teresa Gardner, City Clerk

By _____
Chester Adams, City Attorney